

PREMIER ELECTRICAL STAFFING, LLC

Employee Handbook and Policy Acknowledgement Form

I acknowledge that I will review the *Premier Electrical Staffing, LLC Employee Handbook*, and **Safety Manual** located online at www.premierelectricalstaffing.com (under Employment Tab), and/or by contacting a Premier Electrical Staffing representative, within (5) five days of signing this agreement. I agree to abide by the policies outlined there in. I agree to read it thoroughly, including all the policies and procedures that are outlined in the Handbook. I agree that if there is any policy or provision in the Handbook that I do not understand, I will seek clarification from the Human Resources Department.

I understand that *Premier Electrical Staffing, LLC* is an "at will" employer and, as such, employment with *Premier Electrical Staffing, LLC* is not for a fixed term or definite period and may be terminated at any time at the will of either party, with or without cause, and with or without prior notice. No supervisor or other representative of the company has the authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to "at will" employment except for the CEO or President of the Company and then only expressly in writing signed by one of them.

In addition, I understand that this Handbook states *Premier Electrical Staffing, LLC* practices in effect on the date of publication. I understand that nothing contained in the Handbook may be construed as creating a promise of future benefits or a binding contract with *Premier Electrical Staffing, LLC* for benefits or for any other purpose. I also understand that these policies and procedures are continually evaluated and may be amended, modified or terminated by the Company at any time, without prior notification. I understand that I can request an amended Handbook at any time.

Employee's Signature

Employee's Name (Print)

Date